

Investigation Report - (Investigation UID - IR/TTK/FSI/25/00038)

Investigation Information

Investigation UID	IR/TTK/FSI/25/00038	Investigation Category	First-Aid Safety Incident Investigation Report
Investigation Status	Final Report Released	Created On	07-Oct-2025 11:46:10 AM
Approver Names	sephali k kumari, Sayan Mondal, Lalit Aditya Kola		

Incident Information

Incident UID	IMF/TTK/COI/IAP/25/00036	Incident Category	Injury-same as prod-don't delete
Site Name	Coimbatore	Department Name	Maintenance
Incident Status	FinalReportReleased	Created On	07-Oct-2025 11:18:03 AM
Reported By	Lalit Aditya Kola		

Sections

Findings	<p>Technician was not wearing cut-resistant gloves during the task..</p> <p>The motor casing had sharp edges that had not been filed after fabrication..</p> <p>The work area was congested, with tools and spares scattered around..</p> <p>The Job Safety Analysis (JSA) for the maintenance task had not been reviewed for updates in the last quarter..</p> <p>Pre-job briefing and PPE verification were not carried out by the supervisor before starting the task.</p>
Immediate Action Taken	<p>Provided first aid at OHC, wound cleaned and bandaged..</p> <p>Sharp edges on the motor casing were filed and smoothed..</p> <p>Area cleaned and organized, removing all scattered tools..</p> <p>Toolbox talk conducted to emphasize importance of PPE compliance..</p> <p>PPE compliance monitoring checklist initiated for all maintenance tasks.</p>
Root Cause	<p>Direct Cause: Non-usage of hand protection (gloves)..</p> <p>Indirect Cause: Inadequate supervision and verification of PPE compliance before work..</p> <p>Underlying Cause: Lack of periodic inspection to identify unsafe conditions (sharp edges) and gaps in JSA review.</p>

Preventive Action

S.No	Action	Responsibility	Target date for completion	Actual date for completion
1	Conduct PPE refresher training for all maintenance personnel	Training Coordinator	2025-10-10	NA
2	Include cut-resistant gloves in mandatory PPE checklist	EHS Officer	2025-10-12	NA
3	Inspect all machines and file sharp edges	Maintenance Supervisor	2025-10-13	NA
4	Review and update JSA for routine maintenance	EHS Head	2025-10-15	NA
5	Implement daily pre-job PPE verification system	Site EHS	2025-10-20	NA

Report Prepared by

Name: Lalit Aditya Kola, Sayan Mondal, sephali k kumari	Date: 07-Oct-2025
---	-------------------

Preventive Actions

UID	Site Name	Category Name	Created By	Description	Status
TA/TTK/COI/INR/25/00168	Coimbatore	Investigation Report	Sayan Mondal	Conduct PPE awareness training for maintenance crew	Assigned
TA/TTK/COI/INR/25/00169	Coimbatore	Investigation Report	Sayan Mondal	File sharp edges on motor casing and label as "Inspected & Safe"	Assigned

Horizontal Deployment of Preventive Actions With in the Site

UID	Site Name	Category Name	Created By	Description	Status
NA					

Horizontal Deployment of Preventive Actions Across the Sites

UID	Site Name	Category Name	Created By	Description	Status
NA					